



SEE HUP SENG LIMITED

(Company Registration Number 197502208Z)

(Incorporated in the Republic of Singapore)

Additional Information on Corporate Governance Report

The Board of Directors (the “Board”) of See Hup Seng Limited (the “Company”) refers to the Company’s Annual Report for the financial year ended 31 December 2013 that sent to shareholders on 14 April 2014.

The Company would like to provide additional information with respect to the Remuneration Matters under the Corporate Governance Report.

The Company has disclosed the remuneration of each Director and top 5 key executive in bands of S\$250,000 and is of the view that given the sensitive and confidential nature of employees’ remuneration, detailed disclosure is not in the best interests of the Company and the Group. Such disclosure would disadvantage the Group in relation to its competitors and may affect adversely the cohesion and spirit of team work prevailing among the management and employees of the Group.

Remuneration paid to Non-Executive Directors comprised solely directors’ fees paid quarterly in arrears and were approved by the shareholders in the AGM held on 29 April 2013.

The annual aggregate remuneration paid to the Directors and top 5 key executives of the Company for the financial year ended 31 December 2013 is disclosed under Note 32 of the Notes to Financial Statements.

There were two employees who are immediate family members of a Director, Executive Chairman, of the Company and whose remuneration exceeds \$50,000 for the financial year ended 31 December 2013. The details of these two employees and their remunerations are as follows:-

Name	Family relationship	Designation
From S\$50,000 to S\$100,000		
Goh Sia Teck	Nephew of Executive Chairman	Manager (Operations)
Lim Peng Cheng	Nephew of Executive Chairman	Assistant Production Manager

By Order of the Board

Lee Ellen
Company Secretary

14 April 2014